

Job Posting – Outdoor Education Instructor - Seasonal

ORGANIZATION: YMCA of Michiana, Inc. – YMCA Camp Eberhart

MISSION: To put Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

LOCATION: 10481 Camp Eberhart Rd, Three Rivers, MI

JOB TITLE: Outdoor Education Instructor-Seasonal

SCHEDULE: Seasonal/Temporary – variable hours and days.
Spring Season: March 21st till June 8th
Fall: Mid-August 20th till November 20th

SALARY RANGE: Depending upon experience, \$50 to \$75 per day.

BENEFITS: Dental, 403(b), 9% YMCA Retirement Plan Contribution (when eligible), YMCA Membership

Onsite lodging is provided and must be accepted as a condition of employment.

SUMMARY: To further the mission of the YMCA through teaching, coordination, and carrying out educational activities and guiding students in their personal growth and daily living skills. OE Instructors teach and engage the public in a variety of classes including outdoor survival, wildlife adaptations, lake communities as well as many other nature/ science themed classes.

QUALIFICATIONS:

- Ability to relate to and interact with youth and adults in a positive manner.
- Able to adapt within an ever-changing work environment.
- Current CPR/AED/First Aid certifications or must be completed within 30 days of hire.
- Lifeguard certification, preferred.
- Comfortable teaching outdoor recreational activities.
- Understands the Mission of the YMCA.

EXPERIENCE:

- Three months or more working experience with children in a camp, nature center, school or similar field.
- Experience teaching outdoor/ nature themed programs, preferred.

SPECIFIC RESPONSIBILITIES:

1. Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
2. Teach high quality educational programs to school and community groups about nature (wildlife, ecology and other outdoor sciences) as well as recreational activities (rock climbing, canoeing, archery and horse trail rides).
3. Lead evening activities: campfires, field games, large group activities, etc.
4. Engage visitors in songs, games, group fillers, or discussions between classes and during other break times.
5. Organize, set-up and tear down program areas which you oversee.
6. Maintain the organization of equipment and classroom materials with high standards.
7. Demonstrate teamwork and professionalism when working closely with other staff members.

8. Assist housekeeping and maintenance staff with maintaining a clean camp-including camp grounds and buildings.
9. Be up to date and knowledgeable all safety and security guidelines set out by YMCA Camp Eberhart and the American Camping Association.
10. Able to communicate to others how the YMCA supports kids, adults and families in the community.

Physical Requirements:

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Minimum 75% standing and walking.
- Reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.
- Duties require lifting and/or moving up to 25 pounds and/or occasional moving up to 100 pounds.
- Able to work outside in all weather conditions.
- Specific vision abilities required by this job include close and distance vision.

JOB POSTING DATE: Ongoing

TARGET START DATE: Open

Resume, cover letter and references may be sent to the Sarah Whaley.

Sarah Whaley
Outdoor Education Director
YMCA Camp Eberhart
10481 Camp Eberhart Rd.
Three Rivers, MI 49093
269-244-5125
sarah@ymcacampeberhart.org
www.campeberhart.org

Located on a mile and a half of lake front property YMCA [Camp Eberhart](#) provides the perfect atmosphere for campers, students and guests to enjoy a beautiful waterfront, amazing sunsets and miles of hiking trails. During the school year, outdoor programs allow students to explore relationships in nature and learn about the world around them, while developing problem-solving, critical thinking and leadership skills. Teachers are responsible for teaching outdoor and environmental education classes that combine team building with high and low ropes, wildlife and forest ecology, survival, boating, archery, ornithology, orienteering, sensory awareness and more. Responsibilities also include assisting with site operations, contributing to program development and delivering programs on weekends. Compensation includes a salary of \$50-\$75 per day based on experience. Room, board and WiFi access. Positions are available during the spring (March 21-June 8) and the fall (August 20-November 20).